

TERMS OF REFERENCE: HEALTH, SAFETY, ENVIRONMENT & SUSTAINABILITY COMMITTEE

1. PURPOSE

- 1.1 The purpose of the LPC Board Health, Safety, Environment and Sustainability Committee is to assist the Board to ensure Health, Safety, Environment and Sustainability goals are set, reviewed and delivered, critical risks are managed, and visible leadership is present to support the Board to discharge their Health, Safety and Environment responsibilities.

2. GUIDING PRINCIPLES

- 2.1 The LPC Board Health, Safety, Environment and Sustainability Committee will deliver on their responsibilities through the following principles: being outcome focused; creating a culture of learning and ensuring there is integrity in all interactions

3. MEMBERSHIP

- 3.1 The Committee shall comprise at least three LPC Directors appointed by the LPC Board, the Chief Executive Officer, and the Executives responsible for Health and Safety, Environment and Sustainability. Those responsible for operational health, safety and environmental leadership are expected to attend all meetings, at the discretion of the Committee.

4. MEETING FREQUENCY AND STRUCTURE

- 4.1 At least four meetings will be held annually. A quorum shall be two members. Meetings will be chaired by the appointed Board member.
- 4.2 The Committee will carry out at least four site visits annually to an operation of the Company. These may be concurrent with Committee meetings.
- 4.3 The meeting agenda will be decided by the Committee Chair, in consultation with Committee members and will be aligned with the Committee responsibilities.

5. RESPONSIBILITIES

- 5.1 The responsibilities of the Committee are to:
- Monitor and review Health and Safety, and Environmental strategy and performance requirements
 - Review, monitor and recommend Sustainability strategy initiatives and performance to the Board.
 - Monitoring performance against sustainability metrics and targets, including emissions, waste and biodiversity metrics and targets.
 - Review the effectiveness of Health and Safety, and Environmental systems, frameworks, policies and risk management with a focus on critical risks.
 - Monitor and review Health and Safety, and Environmental statutory and regulatory compliance.
 - Review outcomes of significant incidents and investigations and issues and risks with strategic, business, or reputational implications.
 - Review relevant national and international Health and Safety trends and issues.
 - Review and approval of required annual climate-related disclosures

- Review and approval of disclosures related to the Taskforce for Nature-related Financial Disclosures framework. Seek assurance that effective resources are available to manage Health and Safety, and Environmental risks.
- Monitor performance against the LPC emissions reduction plan.
- Monitor and review overall Health and Safety and Environmental performance and recommend improvements where appropriate.
- Report progress and provide feedback to the Board with relevant requests or actions.
- Other duties and responsibilities which have been assigned to it by the Board

6. **ANNUAL REVIEW**

- 6.1 The Committee and/or Board shall review the Committee's effectiveness, along with overall Health and Safety performance, annually during the last meeting in the calendar year.